# MiVoden Staff HUG Form

(Help Us Grow)

Please fill out this form and be honest with yourself. This is a good way for you to grow and become more effective as a person and a staff member. Looking at our own performance can be scary, but very enlightening. Growth is what we are looking for so happy growing.

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Legible Written Name Position in Camp Date

Instructions: After you have read the above and filled in the appropriate areas, respond to each of the following items below by circling the number that best describes you. 5 is best, 1 means I need help and would welcome yours. Your "encourage me" comments are always welcomed!

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| 1 | 2 | 3 | 4 | 5 | I am a team player. | I encourage fellow staff members, pull my share of the load, and am always willing to help where I can, and involved in all camp functions. |
| 1 | 2 | 3 | 4 | 5 | I take care of myself. | I always get plenty of rest, don't stay up late or get up too early. I eat only at meal times, get a balanced diet, exercise, use proper sun protection, and keep myself relatively clean for being at camp. |
| 1 | 2 | 3 | 4 | 5 | I perform my job responsibilities in camp. | I keep up with the demands of my position. In my mind the campers come first, my staff brothers and sister next, and me last. |
| 1 | 2 | 3 | 4 | 5 | I have self-control. | I maintain composure and effectiveness under pressure. |
| 1 | 2 | 3 | 4 | 5 | I take initative in my work. | I look for new methods, information, and ideas to maintain the best performance possible in all that I do. |
| 1 | 2 | 3 | 4 | 5 | I keep myself balanced: socially. | I try to mix and mingle with the staff, as I am able. I try not to spend too much time with just one special friend {unless I am married}, and I feel comfortable talking to every staff member. |
| 1 | 2 | 3 | 4 | 5 | I am approachable. | My fellow staff members find it easy to come and visit with me about anything. |
| 1 | 2 | 3 | 4 | 5 | I listen. | When others come to me to talk, visit or share, I endeavor to be a good listener. |
| 1 | 2 | 3 | 4 | 5 | I am spiritual. | I spend good time with Jesus each day. I pray often, and pray with others, too. I like sharing out of my Bible and am comfortable and willing to share with others how Jesus has worked in my life. I attend staff worship regularly, and enjoy participating in and contributing to the spiritual life of camp. |
| 1 | 2 | 3 | 4 | 5 | I am positive. | I do my best to share my ideas without coming across as a know-it-all, or with the attitude that my way is best, and that my option is the only option or that no ones else's ideas count. I choose to be a team supporter and offer ideas, rather than a team disintegrator and rip people apart verbally to their face or to others. |
| 1 | 2 | 3 | 4 | 5 | I am open to suggestions and input from those around me. | I invite ideas and suggestions on how to improve what I do or how I do it. These things help to keep us from getting in a rut. I take initiative in improving my skills and abilities. |
| 1 | 2 | 3 | 4 | 5 | I have a good attitude. | I try to look on the good side of things. There is a bright lining to every cloud even when I can't see it. I know the Lord is in charge and I don't want to get in His way in working on me or on the lives of others here in camp. I choose to stay cheerful with God's help. |
| 1 | 2 | 3 | 4 | 5 | I handle authority | If I have authority (power to control others) I don't care to use it. I prefer to draw |

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| | | | | | well. | others into the decision making process. If I am under someone else's authority, I find myself being supportive to my leader and turn my back away from the devil's suggestion to grumble and complain about my leader or others. |
| 1 | 2 | 3 | 4 | 5 | I communicate well. | I take time to clairify misunderstandings, and I communicate needs to appropriate people at camp. |
| 1 | 2 | 3 | 4 | 5 | I care for myself with proper grooming and appropriate dress. | My habits of personal care and grooming, dress, etc. reflect personal self-respect and professional style appropriate to the activity. |
| 1 | 2 | 3 | 4 | 5 | I choose to follow the policies and procedures at camp. | I have read them and have agreed to follow them. Even though I may not understand nor agree with them, I know that I must march in step with my fellow staff members so as not to produce confusion or cause jealousy in anyone. If I do blunder, I am quick to admit it and ask for forgiveness. |
| 1 | 2 | 3 | 4 | 5 | I keep my area neat, clean and in good repair. | I choose to keep my area clean and organized. If something is broken or needs repair, I do it myself or report it to those who can fix it. I know that be right or wrong, others will judge my performance to a greater or lesser extent on what they see and how I take care of the area in my care. |

**WE INVITE YOUR COMMENTS:**

As we look back at the summer and towards next summer what do you think was outstanding about last summer? What could have made your summer better? What are your plans for next summer?

Signatures: After completing this evaluation sign below. Your immediate work supervisor may be asked to complete an employee evaluation in addition to this one.

Staff Member Date

Camp Director Date