



CAMP MIVODEN VOLUNTEER ACCEPTANCE POLICY

Hiring: The following requirements apply to all those considered for volunteer positions at MiVoden:

1. Applicants for volunteer staff must fulfill the following requirements:
 - a. Turn in a current MiVoden staff application.
 - b. Turn in three current references.
 - c. Be interviewed by the camp director or his designate.
 - d. Be at least 16 years of age at the time of work.
 - e. Be available for at least 2-3 weeks of work in the summer.
2. Applicants who receive a volunteer contract from Camp MiVoden must be able to fulfill the contract/certification requirements for the position they are accepted for. If they cannot fulfill the contracted dates or certification requirements, MiVoden retains the right to void the contract.
3. Contracted Volunteer Staff must be able to attend all staff training appointments outlined in their contract. Exceptions may be made for the following items:
 - a. Attending your graduation or wedding
 - b. Attending the graduation, wedding, or funeral of an immediate family member.
4. All hired staff and/or volunteers are subject to criminal background checks.
5. Volunteers that qualify are accepted by matching the skills the camp is looking for and the time the volunteer is available with the needs of the camp program.

Things to remember:

Most volunteer contracts are awarded in the springtime. However arranging for an interview in January (when most summer staff interviews take place) will be helpful as your application is considered. Interviews can be scheduled through the Upper Columbia Conference Youth Ministries Department—call 509-838-2761.

Applications for volunteers are the same as the regular staff application and can be obtained through the Upper Columbia Conference youth ministries department. Call 509-838-2761 and ask for Denise Kinney. Or you can download an application on line at <http://www.mivoden.com/home/applications>. Be sure to write in large letters across the top of the first page of the application the word “VOLUNTEER” this will let us know that you are to be considered as a volunteer.

Working with children in a camp setting is a very rewarding ministry. Thank you for your interest and we look forward to hearing from you!

Richard Parker
Director
Camp MiVoden